



# Peaceful Schools<sup>®</sup>

Giving everyone the power to be peaceful.

*Celebrating 25+ years*



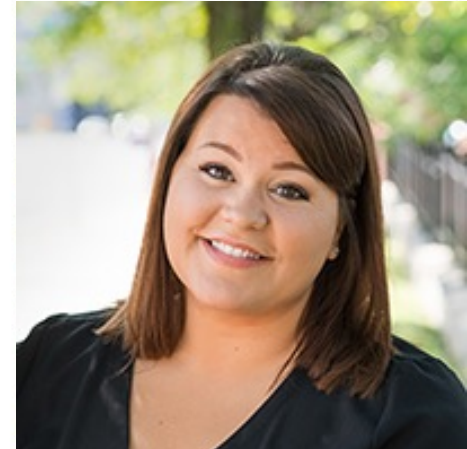
**Dr. Lura L. Lunkenheimer**

*President*



**Joanna Thompson**

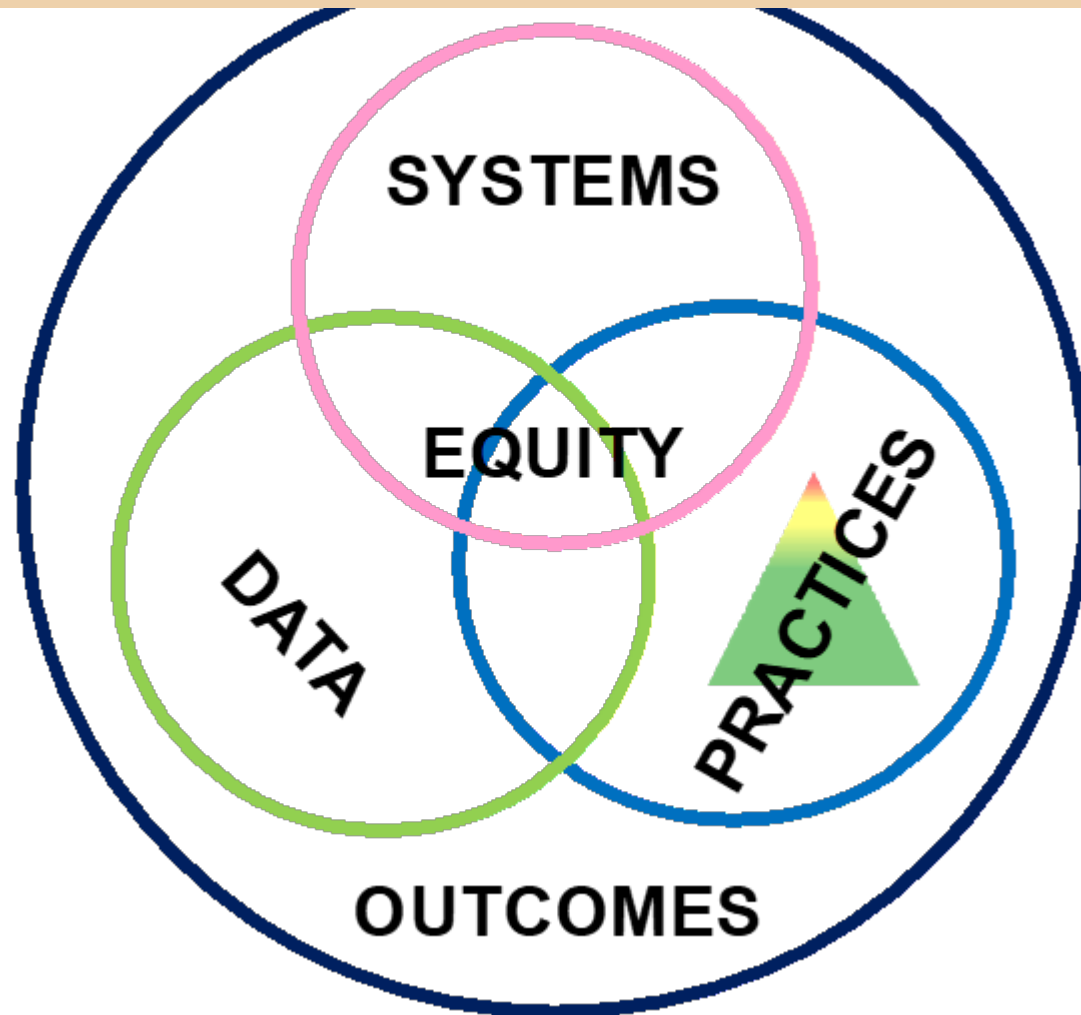
*Western NY Regional Director*



**Beth Amuso**

*Productions Project Manager*

**EQUITY:** Has to be at the center of how we do the work of teaching and learning.



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# Including how we support Social – Emotional and Behavioral Competency Building



# CONFLICT IS NORMAL!



Often, the root cause of conflict is misunderstanding and misperception.



# The Root of Conflict ...



# Mediation is an EQUITY practice.

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# Structure of Mediation



- The **STRUCTURE** of the mediation process provides **the space** to break down the barriers to cooperation.
- We get clarification about the **the facts** we have
- We get clarification about **the needs** people have as similar to our own so we can break down our biases.
- It's replacing **misinformation** with **accurate information**.



# MEDIATOR NEUTRALITY IS ESSENTIAL



- Mediation is grounded in neutrality which helps us keep our own biases out of the story being told.
- By practicing problem solving through a structured process, it allows us to have a successful experience with people we may perceive different than us and helps us to change our lived experience.





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*Want to know more? Ask Us!*



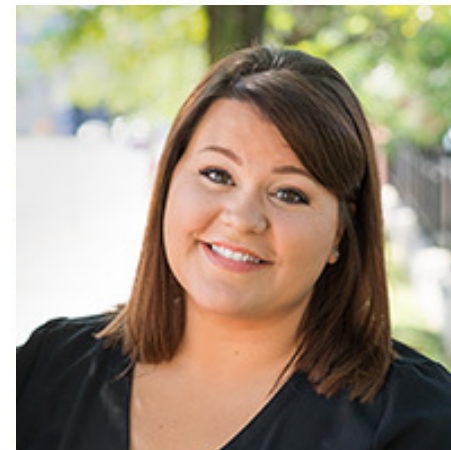
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SAVE THE DATE ....



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**RESILIENCE AND  
EQUITY CONFERENCE**

**2nd Annual Conference**  
**SAVE THE DATE**  
**May 17th- 19th 2023**

Join:  
National Experts on  
Community Schools  
Leaders from Across the State  
Regional Experts & Advocates

Plan to attend with a team of people from your community & school.  
This conference will be informative for individuals and transformative for teams.  
[flxcommunityschools.org](http://flxcommunityschools.org)

The promotional graphic for the conference has a yellow and teal background. It features a stylized pencil icon in the top left corner. The text is arranged in a clear, hierarchical manner, with the conference title in large, bold letters. A red starburst shape on the right side contains additional information about the speakers. The bottom section includes a call to action and the website URL.